

PERSON SPECIFICATION

Role: Advanced Obstetric Sonographer



Competence	Essential	Desirable	How Tested
Commitment to Clinic Values and Behaviours	<ul style="list-style-type: none"> ● Must be able to demonstrate behaviours in line with the Clinic's values and behaviours 		Application and interview
Training & Qualifications	<ul style="list-style-type: none"> ● Qualified sonographer with a MSc/Diploma in Obstetric and Gynaecology scanning (medical ultrasound) ● Registered with professional bodies 		Application and interview
Experience	<ul style="list-style-type: none"> ● Experience of working in an Ultrasound department undertaking sonography ● Experience of independent reporting ● Sound clinical knowledge of ultrasound ● Ability to perform abdomen, obstetrics, and gynaecological scans ● Competent IT skills ● Awareness of current professional issues 	<ul style="list-style-type: none"> ● Previous evidence of teaching/monitoring ● Experience with Mindray ultrasound machines ● Knowledge of NIPT ● Experience of 3D/4D Scanning 	Application and interview
Communication and relationship skills	<ul style="list-style-type: none"> ● Excellent interpersonal skills, with the ability to communicate clearly and concisely, reflecting a positive, professional attitude always ● Understanding of and ability to maintain confidentiality ● To have a caring, sensitive attitude towards other people, staff, and patients ● Ability to motivate, inspire and gain commitment ● An understanding of team working and of own contribution to the team 	<ul style="list-style-type: none"> ● Ability to analyse and discuss problems from both sides of a situation and provide a report on it ● Good presentation skills ● Understands own strengths and weaknesses 	Application and interview

PERSON SPECIFICATION

Role: Advanced Obstetric Sonographer



	<ul style="list-style-type: none"> ● Display enthusiasm and commitment to succeed in the role ● Be willing and able to take charge and co-ordinate an area of the department. 		
Analytical and judgment skills	<ul style="list-style-type: none"> ● Ability to use and act on own initiative ● Good strategic thinker ● Strong analytical and critical reasoning/problem solving ● Ability to identify and resolve problems ● Participation in audit, project work 	<ul style="list-style-type: none"> ● Evidence of involvement in facilitating change 	Application and interview
Planning and organisational skills	<ul style="list-style-type: none"> ● Ability to organise, prioritise and delegate ● Ability to work under pressure and adapt to changing priorities 	<ul style="list-style-type: none"> ● Leading a task group ● Evidence of attending meetings ● Presenting CPD/audit to colleagues (verbal or written) 	Interview
Physical Skills	<ul style="list-style-type: none"> ● Ability to manoeuvre ultrasound equipment ● Ability to manoeuvre trolleys and beds ● Able to deal with spillages ● Able to clean room between patients 		Interview
Equality and diversity	<ul style="list-style-type: none"> ● Ability to demonstrate a commitment and understanding of the importance of treating all individuals with dignity and respect appropriate to their individual needs. 		Application and interview

PERSON SPECIFICATION

Role: Advanced Obstetric Sonographer

<p>Other requirements specific to the role</p>	<ul style="list-style-type: none"> ● Proven good timing and sickness record ● Able to work flexible hours and adapt to changes in the working week ● Participate in out-of-hours shifts, including weekends, evenings, and bank holidays where necessary. ● Able and willing to work at YSM clinic and other locations (where necessary) ● Desire for self-development and improvement in others ● Demonstrate commitment to CPD ● Sound knowledge of clinical governance. 	<ul style="list-style-type: none"> ● Demonstrate the ability to undertake postgraduate training course 	<p>Interview</p>
--	---	---	------------------